

## FSC® POLICY

**Ciret Limited** is part of the **Storch-Ciret Group**, the European leader in the painting and decorating tool industry. We specialise in importing products related to the decorating trade and providing a service to companies by distributing these across trade, retail & DIY sectors of the industry.

We recognise the responsibilities we have to our employees, customers, suppliers and the wider communities in which we live and work as well as the environment as a whole. We are committed to responsible procurement of decorating products including complying with the corresponding FSC (Forest Stewardship Council®) Standards, FSC-STD-40-004 (for Chain of Custody Certification) and our self declaration regarding FSC-POL-01-004 (Policy for the Association of Organisations with FSC).

To achieve this Ciret Ltd shall

- Train employees and maintain training records for people who could influence the FSC system from procurement of products through to invoicing.
- Control the sourcing of FSC-certified products and operate a responsible procurement policy, maintaining Chain of custody.
- Comply with FSC-STD-50-001 and the requirements for use of the FSC trademarks by Certificate Holders.

Ciret Ltd shall not knowingly be directly or indirectly involved the following unacceptable activities

- Illegal logging or the trade in illegal wood or forest products
- Violation of traditional and human rights in forestry operations
- Destruction of high conservation values in forestry operations
- Introduction of genetically modified organisms in forestry operations

We will not knowingly be involved directly or indirectly with any activities that are in violation of any of the ILO (International Labour Organisation) Core Conventions as defined in the ILO Declaration on Fundamental Principles and Rights of Work. For clarity these core conventions are:-

- Elimination of forced and compulsory labour
- Abolition of child labour
- Elimination or discrimination in respect of employment and occupation, and
- Freedom of association and collective bargaining.

**The above is complemented by our company Policy Statements including:-**

- **Quality, Environment and Sustainability**
- **H&S Policy**
- **CSR & Ethics including Anti Bribery & Corruption**
- **Anti Slavery and Human Trafficking.**

Additionally we are committed to occupational health, safety and welfare of our employees, customers and visitors to our Havant site. All staff are made aware of this policy via internal training and we also seek to ensure it is publicly available. Copies are available on request.



Glen Gardaner, Operations Director